

THEIL.



## **ABSTRACT**

Tamil Nadu Health System Reform Program - Supported by World Bank - Administration - Revision of salary for the post of Consultant in Tamil Nadu Health System Reform Program - Sanctioned - Orders - Issued.

# HEALTH AND FAMILY WELFARE (EAPI-1) DEPARTMENT

G.O. (D) No.1004

H? davi

Dated:17.09.2022 சுபகிருது, ஆவணி -32 திருவள்ளுவர் ஆண்டு-2053

### Read:

- 1. G.O.(2D)No.158, Health and Family Welfare (EAPI-1) Department, Dated: 16.10.2019.
- 2. From the Project Director, Tamil Nadu Health System Reform Program, Letter Ref.No.0277/TNHSRP/PPT/ 2020, dated:13.07.2022.

#### ORDER:

In the Government Order read above, Government had permitted the Project Director, Tamil Nadu Health System Reform Program to establish a Project Management Unit with the composition of certain 50 posts in regular and contract basis.

- 2. The Project Director, Tamil Nadu Health System Reform Program in her letter read above, has stated that the salary of the Consultant in National Health Mission has been raised as per the 42<sup>nd</sup> Executive Committee Meeting and proposed to enhance the monthly salary of consultant in Tamil Nadu Health System Reform Program on par with the same cadre in National Health Mission.
- 3. The Project Director, Tamil Nadu Health System Reform Program has furnished the particulars in this regard as detailed below:-

#### For the post of Consultant:

Name of the Project	Year of inception	Mode of Appointment	No of post	Salary	Qualification
TNHSRP	2019	Contract	10	Rs.45,000/- Per Month (with yearly increment of 5 %)	MBBS / Master Public Health (MPH)

The comparison of the emoluments for the said post between the National Health Mission and the Tamil Nadu Health System Reform Program is detailed below:-

Mission and the rank			TNHSRP		
S. No	Particulars  Qualification	MBBS/BDS With Public Health Post graduate or equivalent Qualifications (MPH/DPH/MD	MBBS/MPH		
2	Nature of Work	(as per 39 <sup>th</sup> EC Meeting)  Research Methods, Analytical and Critical reasoning skills, computer knowledge with MS office.	Research Methods, Analytical and Critical reasoning skills, Computer Knowledge with MS office.		
3(a)	Salary/Month for medical Background	Rs.50,000/ Month (as per 39 <sup>th</sup> EC Meeting NHM Agenda No.50/39/2020)	Rs.45,000 -		
3(b)	Salary/Month for Non-medical Background	Rs.47,500/ Month (as per 39 <sup>th</sup> EC Meeting NHM Agenda No.50/39/2020)`	Rs.45,000-		
4	Approved Salary	Rs.60,000/ Month (As per 42nd EC Meeting NHM Agenda No.57/42/2022)	-		
5	Proposed Salary & Qualification	-	Rs.60,000/ Month & Qualification on Par with NHM Consultants.		

The abstract of additional cost required on the proposal is detailed below:-

	18,00,000/-					
Consultant	10	8	45,000	60,000	15,000	15,000*10*12
Name of the Post	No of post sanctioned	No of post filled as on date	Salary per Month so for paid to each individuals Rs.	Salary per Month now requested to each individuals Rs.	Difference in pay per Month Rs.	Overall Excess Yearly expenditure involved Rs.

3. The Project Director, Tamil Nadu Health System Reform Program has requested to enhance the Contract Salary of Consultant in Tamil Nadu Health System Reform Program from Rs.45,000/- per month to Rs.60,000/- per month on par with consultant in National Health Mission. She has further stated that the above proposal has been approved by the State Empowered Committee and hence requested the Government to issue the necessary orders accordingly.

- 4. The Government after careful consideration of the proposal of the Project Director, Tamil Nadu Health System Reform Program have decided to accept the same and accordingly issue the following orders with effect from the date of issue:-
  - (i) The Contract Salary of Consultant in Tamil Nadu Health System Reform Program is enhanced from Rs.45,000/- per month to Rs.60,000/- per month on par with Consultant in National Health Mission both financially and in Qualification with an annual increment of 5% on completion of each year of service of them in Tamil Nadu Health System Reform Program.
  - (ii) Sanction is accorded for the additional expenditure of Rs.18,00,000/- for the Project Management Unit of Tamil Nadu Health System Reform Program during the year 2022-2023.
  - (iii) The Project Director, Tamil Nadu Health System Reform Program is authorized to draw and disburse the amount to carry forward the mentioned activities.
- 5. The expenditure is sanctioned in para 4(ii) above shall be debited to the following head of account:-
  - "2210 Medical and Public Health 01 Urban Health Services Allopathy 110 Hospitals and Dispensaries Externally Aided Project PG Tamil Nadu Health System Reforms Project 309 Grants in Aid 03 Grants for Specific Schemes.

(IFHRMS DPC 2210 01 110 PG 30903)"

6. This order issues with the concurrence of the Finance Department vide its U.O.No.42361/Finance (Health-II) Department, Dated:16.09.2022.

# (BY ORDER OF THE GOVERNOR)

# P.SENTHILKUMAR PRINCIPAL SECRETARY TO GOVERNMENT

To

The Project Director, Tamil Nadu Health System Reform Program, Chennai-600 006.

The Accountant General (A&E), Chennai - 600 018.

The Pay and Accounts Officer (South), Chennai - 600 035.

The Commissioner of Treasuries and Accounts, Chennai - 600 035.

The Special Personal Assistant to Hon'ble Minister (Health & Family Welfare), Chennai - 600 009.

The Finance (Health-II) Department, Chennai - 600 009.

The Health and Family Welfare (Data Cell) Department, Chennai - 600 009.

Stock file / Spare copy.

//FORWARDED BY ORDER //

SECTION OFFICER